

The Faculty of Radiologists – SpR Transfer Policy

The Faculty of Radiologists recruits trainees to the National Radiology Training Programme. On appointment to the training scheme, trainees are appointed to a 4 year post at a training hospital. Although the Faculty of Radiologists recruits trainees to the training programme; each candidate is appointed to and employed by their respective training hospitals. Trainees are subject to the conditions of the national NCHD contract.

Trainees have accepted a 4 year position at the time of interview and It is expected that the majority will complete their first 4 years of training at their allocated hospital. Trainees who wish to move hospital during the first 4 years of training should submit an application outlining the reason for their request, in writing to the Faculty Advisory Committee (FAC) of the Faculty of Radiologists. The role of the FAC is not to adjudicate on the application but to assess all relevant documentation is complete and to provide a structure for the process.

The FAC will contact the trainee's local co-ordinator and request for a report of the candidates progression to date and confirm their agreement with the request for transfer. Once the application has been reviewed, the candidate will be asked to submit a list of potential training sites they would like to transfer to. The FAC will write to the training coordinators at relevant sites indicating that a candidate has expressed an interest in moving to their centre. If a co-ordinator indicates that a position may be available, the FAC will forward on the candidates application form, training co-ordinator report and any relevant FAC documentation. The local co-ordinator may contact the candidate at this stage. The decision to offer a post to the candidate remains with the training hospital/ local co-ordinator, the Faculty of Radiologists does not control the funding of posts and cannot instruct a centre to accept a trainee.

Trainees should note that while the Faculty may advocate for trainees in this process, the trainees' have a contract of employment with their training hospitals. Each training hospital has a specific number of funded training posts and a transfer to a department can only happen with the agreement of the respective local co-ordinator if there is an available funded post for the trainee. It is not possible for a trainee to move and bring their current funded post with them to another centre. Training hospitals need to take due regard to their current trainee cohort. Specifically, departments must manage the number of trainees in each year of training and match this with the departments' ability to provide training and cover workload within the department, with particular reference to the on-call rota. As such; there is no obligation for centres to accept trainee transfer requests and no guarantee that an application to transfer will be successful.

27 April 2021